

## **California Prevailing Wage**

The Associated Builders and Contractors Northern California Chapter (ABC NorCal) believes all workers deserve a fair wage for work performed. We believe the State of California should encourage economic growth and job creation by reforming prevailing wage in California in the following areas:

- Prevailing wage rates on state, city and county funded construction projects must be based on an accurate calculation of
  prevailing wage rates. Rates must be set based upon a weighted average of rates in a labor market. The current method
  artificially inflates construction wage rates, and when the inflated rates and fringe benefits are applied to rural areas, it
  discourages construction and revitalization and requires communities to pay more for public projects than local market
  conditions require or support.
- Establish a more reasonable definition of "public work" for the purposes of state-mandated construction wage rates, by limiting the coverage of these mandates to legitimate government projects and eliminate uncertainty regarding what is a public work.